

758 "Argus" Squadron Point System Overview

Uniform inspections will continue to take place by the Flight Commanders or designates on a weekly basis and the responsibility of Dress, Drill and Department remains the responsibility of the Flight Commander with assistance through the chain of command when necessary.

Each week, Captain Clark and Captain Reid will draw a flight number and then five (5) random names from that flight to conduct uniform inspections and time permitting, a short PO Check in drill. A flight number will be removed from the hat until all flights have been inspected and then all flight numbers will be placed back in the hat and the random selection starts over. The squadron uniform inspection sheet will be used (see Annex A). The total of the uniform marks for those five (5) random cadets will be averaged and that average put forth to be awarded, not awarded or points deducted as per the point legend set out in Annex B.

Points will also be awarded, not awarded, or deducted based on the weekly flight Attendance as well as attendance for Mandatory and Optional training activities. See Annex B for a complete understanding of how points may be distributed for attendance.

On each CO's Parade, the Commanding Officer will choose a top flight to be awarded points for their overall Drill, Dress and Department. See Annex B for points break-down. As well, the CO and/or designate will announce the current standings at closing parade.

Points may also be awarded for various other activities throughout the training year as per Annex B. The Officers, Civilian Instructors, and Civilian Volunteers may also recommend points to be awarded, not awarded, or deducted as deemed necessary.

Points may be awarded upon the recommendation of a Senior Cadet (F/Sgt or higher). The recommendation must be put forth to either Captain Reid or Captain Clark for submission to the Commanding Officer to approve before points may be awarded, not awarded, or deducted from a flight.

Individual cadets may gain or lose points for his or her flight based on individual performance (See Annex C). The individual will not be singled out when it comes to negative behaviour but the flight will be notified that an individual has lost points for the flight and in certain circumstances, the Flight Commander will be notified of the cadet and the negative behaviour observed so that it may be corrected.

All other miscellaneous points will be awarded as deemed fit by Officers, Civilian Instructors and Civilian Volunteers and the amount of points will be decided at that time if there is no specific reference to that particular activity.

Any and all questions relating to the awarding of points should be directed through your chain of command up to Captain Reid or Captain Clark. All points awarded will receive final approval by the Commanding Officer.

Annex C

**758 "Argus" Squadron Points System
Individual Points**

Examples of Positive Behaviour	Examples of Negative Behaviour
Volunteering to assist an Officer or Staff member, sponsoring committee, etc.	Not paying proper compliments (e.g., not saluting the Canadian Flag, coming to attention when being spoken to by a superior, etc.)
Duty NCO's perform all tasks with little or no extra direction required	Duty NCO's do not perform all tasks correctly and require much coaching and instruction in order to complete tasks
Assisting or providing coaching upon own incentive to another cadet (drill, uniform, etc.)	Name calling
Above standard uniform	Swearing
Above standard drill performance	Incorrect drill on purpose (e.g., the cadet knows how to do it correctly but refuses to do so, etc.)
	Talking in the ranks
	Poor uniform standards (repeatedly, and after being shown how to correctly prepare the uniform)

Note: If the negative behaviour is consistent and not rectified, a cautionary notice and subsequently a written warning will be issued to the cadet. The points system is employed to motivate, re-motivate and spot problem behaviour and to increase the standards within the squadron pertaining to Drill, Dress and Department. The points system is not to replace the squadron's standard disciplinary procedures, but rather to accentuate and assist with them.